

# NXTPRO Lead Basketball Scout - Arizona

## About NXTPRO Sports

NXTPRO Sports was created with the desire to innovate the grassroots Tournament, Camp, Recruiting, and Scouting industry. We have many years of combined experiences throughout the basketball realm. We are excited to create a unique experience- one that has never been seen in our industry. NXTPRO offers 19 high-level basketball tournaments in the Midwest where we scout, recruit, and cover players at every level from NCAA Division I, NCAA Division II, NAIA, NCAA Division III, and JUCO. Our scouting team works all year long to cover their state and bring the best news in the industry to light on our website [www.nxtprohoops.com](http://www.nxtprohoops.com).

## Position Summary:

We are seeking a highly motivated and knowledgeable individual to join our team as a Remote AAU Basketball Scout in Arizona. As a scout, you will be responsible for identifying and evaluating talented basketball players participating in High School, Showcases, Camps and in Amateur Athletic Union (AAU) basketball events. Your keen eye for talent and ability to analyze player skills and potential will play a vital role in the success of our scouting efforts. This is a remote position that requires high motivation, excellent communication and organizational skills.

Our team is ready to help you succeed! We are passionate, driven and are ready to help coach and lead you to be the best scout you can be. Have questions? Our team is accessible and ready to brainstorm ideas, learn, grow, and innovate with you.

## Responsibilities:

1. **Player Identification:** Watch AAU basketball games and tournaments in person (in the gym) and online to identify talented players who display exceptional skills, athleticism, and potential.
2. **Player Evaluation:** Assess players' abilities, including shooting, ball handling, passing, rebounding, defense, and basketball IQ through video analysis and other scouting tools. One scout is responsible for providing 40 articles a month.
3. **Talent Scale:** Create and maintain a comprehensive database of scouted players, including detailed profiles and rankings based on potential and performance.
4. **Collaborate with the Scouting Team:** Work closely with other scouts and the scouting team to exchange information, discuss player evaluations, and collectively identify promising players.
5. **Regular Reporting:** Provide timely and detailed reports on scouted players, including strengths, weaknesses, and potential, ensuring accurate and comprehensive assessments. One scout is responsible for providing 40 articles a month.
6. **Tracking Player Progression:** Monitor the development and progress of scouted players over time to provide ongoing insights and recommendations.
7. **Networking:** Build and maintain relationships with coaches, players, High School and AAU basketball program personnel to enhance the scouting network and stay informed about upcoming events and player updates.
8. **Stay Current with Basketball Trends:** Continuously update your knowledge of basketball strategies, player development techniques, and industry trends to improve scouting effectiveness.
9. **Travel:** Travel is required for this position as it is vital to build relationships with players, coaches and important figures in the basketball community. August - March will mostly be local travel within your state. April - July will include some out of state travel for larger tournament coverage of NXTPRO tournaments on the weekends. (Minimum of 5 weekends in the summer)

## **Qualifications:**

1. **Deep Basketball Knowledge:** Extensive knowledge of basketball rules, player positions, strategies, and player development principles.
2. **Strong Analytical Skills:** Ability to assess and evaluate basketball players objectively, identifying their strengths, weaknesses, and potential.
3. **Remote Scouting Experience:** Previous experience in remote scouting or analyzing basketball talent through video analysis is preferred.

4. **Excellent Communication:** Strong written and verbal communication skills to provide clear and concise player evaluations and reports.
5. **Attention to Detail:** Keen attention to detail when analyzing player skills, recognizing patterns, and identifying potential.
6. **Self-Motivated and Reliable:** Ability to work independently and meet deadlines while maintaining high-quality work standards.
7. **Technological Proficiency:** Familiarity with video analysis tools, scouting software, and remote communication platforms. Scouts will be responsible for posting their articles to the website. Training will be provided.
8. **Availability:** Flexibility to watch games and tournaments during evenings and weekends, as most High School and AAU events occur during those times.
9. **Passion for Basketball:** A genuine passion for basketball and a strong desire to contribute to player development.
10. **Live in Arizona** with reliable transportation to get to and from games.

### **Compensation Information:**

- All NXTPRO positions are paid competitively in the job market.

### **Application Process:**

To apply for this position, please submit the following:

1. A comprehensive resume highlighting your relevant experience and qualifications.
2. A cover letter expressing your interest in the position and why you believe you would be a valuable addition to our scouting team.
3. Any previous scouting reports or player evaluations you have conducted, if applicable.

Note: Only shortlisted candidates will be contacted for further evaluation and interviews.

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Please send your application to [operations@nxtprosports.com](mailto:operations@nxtprosports.com)

We are an equal opportunity employer and value diversity in our scouting team.  
Applicants from all backgrounds and experiences are encouraged to apply.